

# Rep. Nadler Applauds President Obama for Protecting LGBT Employees of Federal Contractors

On July 18, 2014, Congressman Jerrold Nadler (NY-10), a veteran member of the House Judiciary Committee, applauded President Obama for announcing that he will sign an executive order on Monday to ban federal contractors from discriminating against lesbian, gay, bisexual, and transgender (LGBT) workers. Congressman Nadler is Vice Chair of the House LGBT Equality Caucus and a long-time supporter for passage of measures to protect LGBT individuals from discrimination.

"I applaud President Obama for taking this historic step to expand equal rights with the signing of an executive order to ban LGBT workplace discrimination by federal contractors. I am also particularly proud that the President will be banning discrimination based on gender identity and gender expression. Civil rights are best advanced by protecting all members of the LGBT community," said Congressman Nadler. "However, even after the signing of this executive order, there will still be far too many workplaces where LGBT workers are not protected from discrimination. In America, sexual orientation or gender identity should not be a factor in employment and the Republican leadership of the House must stop standing in the way of Congress doing its part."

# Rep. Nadler Opposes House Decision to Block "Not My Boss' Business" Bill with Procedural Vote

On July 15, 2014, House Republicans used a procedural vote to block consideration of the "Not My Boss' Business" bill, which would address the Supreme Court's misguided decision in *Hobby Lobby v. Burwell*. On July 17, 2014, House Republicans once again blocked this bill with a procedural vote. Rep. Jerrold Nadler (D-NY) joined by Pro-Choice Caucus Co-Chairs Rep. Louise Slaughter (D-NY), and Rep. Diana DeGette (D-CO), held a press event yesterday with Leader Pelosi, Senator Murray, and others calling on Boehner to take up the legislation.

"This vote puts the House on record when it comes to women's health," the Representatives said. "The women of America should know where their representative stands. Does their member of Congress stand with bosses who seek to get between a woman and her health care needs? Or do they stand with the women of America and believe that, when it comes to their own health care, a woman should be her own boss."

# Rep. Nadler Voices Importance of the ART Act, Hearing on Artists' Resale Rights

On July 15, 2014, Congressman Jerrold Nadler (NY-10), the Ranking Member of the House Judiciary Subcommittee on Courts, Intellectual Property and the Internet, delivered an opening

statement at the subcommittee's hearing of "Moral Rights, Termination Rights, Resale Royalty, and Copyright Term." Congressman Nadler introduced the American Royalties Too (ART) Act, which will be discussed at the hearing, in order to ensure visual artists are compensated when their original artwork is resold. His legislation would bring fairness to American artists who, unlike their fellow visual artists in 70 countries, do not receive any compensation when their works are resold at public auction.

"I firmly believe that the time has come for us to establish a resale royalty right here in the United States. By adopting a resale royalty, the United States would join the rest of the world in recognizing this important right. The ART act would ensure that American artists also benefit whenever and wherever their works are sold, whether in New York, London, or Paris," said Congressman Jerrold Nadler (D-NY). "I thank Chairman Coble and Chairman Goodlatte for including this issue as part of the Subcommittee's review of the Copyright Act."

The full text of Rep. Nadler's opening statement can be found on his website.

# Rep. Nadler Welcomes Hearing on Artists' Resale Rights

On July 14, 2014, Congressman Jerrold Nadler (NY-10), the Ranking Member of the House Judiciary Subcommittee on Courts, Intellectual Property, and the Internet, is pleased to announce that the Subcommittee's next hearing will be on moral rights, termination rights, resale royalty, and copyright term. Congressman Nadler introduced the American Royalties Too (ART) Act, which will be discussed at the hearing, earlier this year in order to ensure visual artists are compensated when their original artwork is resold. His legislation would bring fairness to American artists who, unlike their fellow visual

artists in 70 countries, do not receive any compensation when their works are resold at public auction.

"I thank Chairman Coble and Chairman Goodlatte for including a review of visual artist resale royalties as part of their overall review of the Copyright Act," said Congressman Nadler. "As the U.S. Copyright Office noted in its report last year, the time has come for us to consider establishing a resale royalty right here in the United States. We should join the 70 other countries who provide a resale royalty right in an effort to fairly compensate visual artists. This would ensure that, in addition to resale royalties for works resold in this country, American artists also benefit when their works are sold overseas. My bill attempts to correct an existing injustice and would help American artists wherever their works are sold -- whether it be in New York.

London, or Paris. I welcome the opportunity to discuss my proposal with my colleagues."

# Rep. Nadler Supports House Judiciary Committee Approval of Satellite Television Reauthorization

On July 10, 2014, The House Judiciary Committee today approved by voice vote the *Satellite Television Access Reauthorization Act* (H.R. 5036), a bipartisan bill authored by Courts, Intellectual Property, and the Internet Subcommittee Chairman Howard Coble (R-N.C.) to extend, for five years, the expiring provisions of the *Satellite Television Extension and Localism Act* (STELA) of 2010 which governs satellite companies' ability to retransmit broadcast television.

In a joint statement, Rep. Nadler and several others praised the Committee's approval of this legislation.

"Today's passage of the Satellite Television Access Reauthorization Act by the House Judiciary Committee ensures that our constituents have full access to network programming no matter where they live for another five years. Our constituents depend upon this license for entertainment, news, and sports. We look forward to working with our colleagues on the Energy and Commerce Committee and in the Senate to ensure that legislation to protect satellite consumers is in place before the December 31, 2014 expiration of STELA."

# Nadler Introduces Legislation in Response to Hobby Lobby Decision

On July 9, 2014, Rep. Jerrold Nadler (D-NY), a veteran member of the House Judiciary Committee and one of the leaders in the fight for the Religious Freedom Restoration Act (RFRA) of 1993, who is joined by Reps. Louise M. Slaughter (D-NY) and Diana DeGette (D-CO), co-Chairs of the House Pro-Choice Caucus, will introduce legislation in response to the Supreme Court's decision in Burwell v. Hobby Lobby and Conestoga Wood v. Burwell. The Protect Women's Health from Corporate Interference Act of 2014 would explicitly prohibit for-profit employers that maintain a group health plan for its employees from using religious beliefs to deny employees coverage of contraception or any other vital health service required by federal law. The bill exempts federally mandated health services from RFRA while keeping in place the existing exemption for religious employers (e.g., houses of worship) and accommodation of religious non-profits who do not wish to provide contraceptives. Senators Patty Murray (D-WA) and Mark Udall (D-CO) are introducing companion legislation in the Senate.

"This bill will ensure that employee access to critical health services is not at the mercy of their bosses' religious beliefs," said Reps. Slaughter, DeGette, and Nadler. "Congress never intended to allow corporate employers to block employee access to critical preventive services like birth control. We hope that our colleagues will join us in acting quickly to correct the Supreme Court's decision in Burwell v. Hobby Lobby. Our bill simply protects employees' rights to all federally mandated health services, including contraception. A woman's private medical decisions should be between her, her doctor, and whomever else she wishes to consult – they should not be subject to approval by politicians, Supreme Court justices, or bosses."

# Rep. Nadler Says Supreme Court Ruling on Hobby Lobby Case is a Defeat for Women, Religious Liberty

On June 30, 2014, Congressman Jerrold Nadler (NY-10), a veteran member of the House Judiciary Committee and one of the leaders in the fight for the Religious Freedom Restoration Act (RFRA) of 1993, released the following statement in response to today's Supreme Court ruling in the *Hobby Lobby/Conestoga Wood* cases and RFRA:

"Today's ruling by the U.S. Supreme Court is a defeat for women throughout our country and for the religious liberty that is enshrined in our Constitution. Bosses should not be able to make health care decisions about the reproductive choices of their employees. The Religious Freedom Restoration Act was intended to be used as a shield, not a sword. No matter how sincerely held a religious belief might be, forprofit employers – like Hobby Lobby and Conestoga Wood – should not be allowed to wield their beliefs as a means of denying employees access to critical preventive health care services. 99% of all American women use birth control at some point in our lives. Their interests cannot be ignored and must not be cast aside.

"When we passed RFRA in 1993, we sought to restore – not expand – protection for religion.

We kept in place the core principle that religion does not excuse for-profit businesses from complying with our laws. Religious belief did not excuse restaurants or hotels from following our civil rights laws in the 1960s or an Amish employer from paying into the Social Security system in the 1980s.

"Today's ruling will unfortunately mean that forprofit companies will be free to impose their beliefs on others – their employees and patrons – who may not share their beliefs and who will be harmed as result. I am disappointed in the U.S. Supreme Court for today's ruling. I still believe that these sort of discriminatory actions by forprofit companies are neither protected by RFRA nor the First Amendment."

# Rep. Nadler Explains Why Congress Must Update Music Copyright Laws

On June 25, 2014, Congressman Jerrold Nadler (NY-10), the Ranking Member of the House Judiciary Subcommittee on Courts, Intellectual Property and the Internet, delivered an opening statement at the hearing on "Music Licensing Under Title 17 Part Two."

"The current music licensing system is rife with inconsistent rules and inequities that make no rational sense. If we started from scratch, nobody would write the law the way it stands today. Terrestrial, satellite, and Internet radio compete against each other under different rules for compensating songwriters, performers and other rights holders, assuming these artists are even paid at all for their works," said Rep. Nadler. "That is why I pledged at our first hearing on music licensing to develop a comprehensive omnibus bill, which people have dubbed the 'MusicBus,' to update music copyright law. Congress should get out of the business of dictating winners and losers, and, once and for all, create a level playing field. The law should be platform neutral, and all music creators

should receive fair market based compensation for their work."

The full text of Congressman Nadler's opening statement can be found on his website.

#### Rep. Nadler Reacts to Rent Guidelines Board Vote

On June 24<sup>th</sup>, Congressman Jerrold Nadler made the following statement in response to the decision by the Rent Guidelines Board to raise rents for one-year rent-stabilized leases by 1% and two-year rent-stabilized leases by 2.75%:

"While I am encouraged by the fact that the increases enacted last night by the Rent Guideline's Board (RGB) were the lowest in its history, I am disappointed that the board has missed a unique opportunity to enact a long overdue rent freeze which would have helped offset the exorbitant and unnecessary increases imposed by the board in recent years," said Congressman Nadler. "Rent-regulated units are New York City's largest form of affordable housing. The continued affordability of these units is vital to maintaining the diverse communities that have been such a rich part of our city's history."

Congressman Nadler submitted testimony to the RGB on June 16th, urging the RGB "to take this opportunity during the final voting process to make history by enacting a rent freeze for the first time since this board was established. Passing unwarranted additional financial burdens onto tenants, many of whom are still reeling from prior increases, would be an unfair and unnecessary hardship. A rent freeze will positively impact the lives of millions of New Yorkers and perhaps lighten their growing financial burdens. The lack of decent housing affordable to low income households remains a

pervasive issue across New York City. I will continue the fight in Congress for funding of

housing programs which directly benefit tenants, and I ask the RGB to consider its unique position in establishing rent adjustments for rent stabilized tenants and help keep our stabilized housing stock affordable for low- and middle-income New Yorkers."

# Rep. Nadler Calls for Greater Protection of American Companies' Trade Secrets

On June 24<sup>th</sup>, Congressman Jerrold Nadler (NY-10), the Ranking Member of the House Judiciary Subcommittee on Courts, Intellectual Property and the Internet, delivered an opening statement at the hearing on "Trade Secrets: Promoting and Protecting American Innovation, Competitiveness and Market Access in Foreign Markets."

"I believe that we have an opportunity to work quickly and on a broadly bipartisan basis to ensure that our trade secrets law more robustly protects America's innovators and businesses. We already protect trademarks, copyrights, and patents through federal civil remedies. It is time to do the same for trade secrets."

# Nadler Applauds Senate Agreement on Cell Phone Unlocking Bill

On June 23, 2014, Congressman Jerrold Nadler (D-N.Y.), joined by House Judiciary Committee Chairman Bob Goodlatte (R-Va.), Ranking Member John Conyers (D-Mich.), and Courts, Intellectual Property, and the Internet Subcommittee Chairman Howard Coble (R-N.C.), applauded the announcement that Senate Judiciary Committee Chairman Leahy and Ranking Member Grassley have reached an agreement on legislation to allow consumers to unlock their cell phones.

"We are pleased that Chairman Leahy and Ranking Member Grassley have reached an

agreement on legislation that permits consumers to unlock their cell phones and other mobile devices without the approval of their wireless provider. This is an issue of consumer choice and flexibility, plain and simple. We look forward to working together with the Senate to ensure that legislation addressing this issue, which is of significant importance to most Americans, is signed into law." The bipartisan agreement, which mirrors the language included in the House-passed Unlocking Consumer Choice and Wireless Competition Act (H.R. 1123), also expresses Congress' intent to resolve the bulk unlocking issue by moving it to report language accompanying the bill. The House Judiciary Committee approved the *Unlocking Consumer* Choice and Wireless Competition Act on July 31, 2013 and the legislation passed the House with a bipartisan vote on February 25, 2014.

# Rep. Nadler Gains Support from Pres. Obama on Pregnant Workers Fairness Act

On June 23, 2014, Congressman Jerrold Nadler (NY-10), the author of the Pregnant Workers Fairness Act (PWFA) and a veteran member of the House Judiciary Committee, applauded President Obama's call to pass PWFA.

"President Obama is absolutely right that we must do more to protect pregnant workers, and I strongly applaud the President's leadership in fighting to fix the discrimination these workers face. Too often, pregnant women are forced to choose between their health and their job," said Rep. Nadler. "It is unconscionable that, nearly 35 years after passage of the Pregnancy Discrimination Act of 1978, women are still being forced to leave jobs, being denied basic and reasonable accommodations that would allow them to continue to work during pregnancy, and being paid less than other workers because of pregnancy and motherhood. The Pregnant Workers Fairness Act would

simply ensure that pregnant employees are treated fairly in the workplace. Congress must pass this bill immediately and ensure that we are doing all that we can to protect pregnant workers."

As part of today's White House Summit on Working Families, President Obama will call on Congress to pass PWFA (H.R. 1975), which has 128 co-sponsors in the United States House of Representatives. This bill would close legal loopholes and require employers to make

reasonable accommodations to employees who have limitations stemming from pregnancy, childbirth, or related medical conditions, unless the accommodation would impose an undue hardship on the employer. These on-the-job accommodations would be low-cost and not disruptive. The bill also bars employers from denying employment opportunities to women based on their need for reasonable accommodations related to pregnancy, childbirth, or related medical conditions.

Senator Robert Casey (D-PA) has introduced the Pregnant Workers Fairness Act (S. 942) in the United States Senate based on Rep. Nadler's bill, which was first introduced on May 8, 2012.

# Nadler, Feinstein get Support From DOJ's Call to Pass their DOMA Repeal Bills

On June 20, 2014, Congressman Jerrold Nadler (NY-10) and Senator Dianne Feinstein (D-CA), authors of the "Respect for Marriage Act" in the House and Senate respectively, welcomed the report by the Department of Justice (DOJ) on implementation of the Supreme Court's decision in *United States v. Windsor*. In that case, the Court ruled that Section 3 of DOMA, which defined marriage as "only a legal union between one man and one woman," violated the Constitution's equal protection guarantee.

"The Supreme Court's Windsor decision confirmed that our constitutional promise of equality for all cannot be denied to lesbian and gay Americans. But it was then up to the Administration to help make this promise a reality for the thousands of married same-sex couples around the country who have been excluded under DOMA from federal programs that provide much-needed security for American families," said Congressman Nadler. "Over the past year, the Administration has painstakingly reviewed the thousands of laws impacted by DOMA, issuing guidelines for recognizing couples whenever and – as today's report confirms – unfortunately concluding that there are certain circumstances where the law still prevents full and equal recognition."

"Congress must act quickly and pass the Respect for Marriage Act which I introduced with Senator Feinstein. The bill would repeal DOMA in its entirety and ensure that couples that have entered into the lifelong commitment of lawful marriage are treated equally under Federal law regardless of where they live," said Congressman Nadler. "I applaud President Obama in working to create a more equal nation and stand with him in his call to pass the Respect for Marriage Act. We still have much more to do in the fight for LGBT equality."

# Rep. Nadler Defends Upcoming Executive Order to Ban LGBT Workplace Discrimination

On June 16, 2014, Congressman Jerrold Nadler (NY-10), a veteran member of the House Judiciary Committee, Vice Chair of the House LGBT Equality Caucus, and a long-time supporter for passage of measures to protect lesbian, gay, bisexual, and transgender (LGBT) individuals from discrimination, applauded President Obama for announcing that he will sign an executive order to ban federal contractors from discriminating against LGBT workers.

"Today is a great day for equality and I vigorously applaud President Obama. However, even after the signing of this executive order, there will still be far too many workplaces where LGBT workers are not protected from discrimination. Congress must follow President Obama's lead and pass the Employment Non-Discrimination Act to ensure that LGBT workers throughout our nation are treated fairly," said Congressman Nadler. "In America, your sexual orientation or gender identity should not be a factor in your employment and the Republican leadership of the House must stop standing in the way of Congress doing its part."

For nearly four decades, Congressman Nadler has been a lead sponsor of legislation to end LGBT workplace discrimination at the federal and state level. He is also the author of the "Respect for Marriage Act," legislation that would repeal the so-called "Defense of Marriage Act" (DOMA) in its entirety and is the author of

the "Uniting American Families Act," which led the charge on legal protection of immigration rights for binational couples. The Congressman helped spearhead the amicus brief submitted by 212 members of Congress in *United States v. Windsor*, the case that successfully challenged DOMA's federal definition of marriage as excluding married same-sex couples.

"President Obama's executive order will take the American values of fairness and equality and place them into the law for federal contractors," said Congressman Nadler. "I am particularly proud that the President will be banning discrimination based on gender identity and gender expression. Civil rights are best advanced by protecting all members of the LGBT community. As we have seen in many states, the failure to include the transgender community in civil rights protections from the beginning makes it more difficult to extend protections later."

# Rep. Nadler Calls for Comprehensive Update of Music Copyright Laws

On June 10, 2014, Congressman Jerrold Nadler (NY-10), the Ranking Member of the House Judiciary Subcommittee on Courts, Intellectual Property and the Internet, delivered an opening statement at the hearing on "Music Licensing Under Title 17 Part One."

"With colleagues on both sides of the aisle, I am developing legislation to address the various problems in existing law in one unified bill - amusic omnibus, also known as a 'MusicBus' bringing fairness and efficiency to our music licensing system, and ensuring that no particular business enjoys a special advantage against new and innovative technologies," said Rep. Nadler. "Consumers don't know that the button they push on their car dashboard or smartphone arbitrarily determines how much artists and songwriters will be paid, assuming they will be paid at all. We can create a better system for radio competitors, for artists and songwriters, and for fans, all of whom depend on a vital healthy market for music and music services."

Sign up for Congressman Nadler's <u>e-newsletter</u> by visiting <u>www.nadler.house.gov</u>

Also, please visit Congressman Nadler on Facebook, Twitter or YouTube!

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